



FREQUENTLY ASKED QUESTIONS

Ohio Rural Water Association's Apprenticeship Program

HOW DO I GET STARTED?

Systems must review the Standards of Apprenticeship and submit the Employer Participation to the Program Coordinator.

Applicants must apply at <https://apprenticeship.nrwa.org/pub/index.htm>

HOW MUCH DOES THE PROGRAM COST?

The employer is responsible for paying an apprentice fee and the apprentice's wages.

HOW IS CLASSROOM INSTRUCTION DELIVERED?

Most training is delivered via the ORWA Training App or webinar, as well as some in-person trainings throughout the State.

DO I HAVE TO CHOOSE BETWEEN WATER AND WASTEWATER, OR CAN I DO BOTH?

Apprentices are required to choose between either the water or the wastewater track. After completing one track, apprentices may do the other track.

CAN I GET CREDIT FOR PREVIOUS EXPERIENCE AND TRAINING?

Yes. Documentation must be provided by the applicant and be approved by ORWA.

WHAT HAPPENS AFTER THE APPRENTICESHIP IS COMPLETED?

Upon completion of the program, the apprentice will receive a nationally recognized credential from the US Department of Labor.

WHAT IS THE ROLE OF THE EMPLOYER?

The system is the employer. Prior to participating in the program, an employer participation agreement must be reviewed by ORWA for approval. The employer is required to provide appropriate training and supervision in coordination with ORWA.

FOR MORE INFORMATION, CONTACT:

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The Ohio Rural Water Association will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Ohio Rural Water Association will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.